

**Minutes of the Council Meetings and the General Assembly at the
XXVIth Congress of the International Primatological Society
Chicago, IL, USA
August 21-27, 2016**

The Pre-Congress Meeting of the
Council of the International Primatological Society
August 21, 2016
12:30 PM – 5:30 PM
Navy Pier

- I. The meeting was called to order at 12:40 PM by President Matsuzawa.
- II. Member of the council introduced themselves. In attendance were:
 - A. IPS officers: Elizabeth Lonsdorf, VP for Education; Nancy Caine, Secretary General; Claudia Fichtel, VP for Communications; Christoph Schwitzer, VP for Captive Care and Breeding; Tetsuro Matsuzawa, President; Jo Setchell, VP for Research; Steve Schapiro, Treasurer and VP for Membership; Janette Wallis, VP for Conservation.
 - B. Representatives of affiliated societies: Josia Razafindramanana and Jonah Ratsimbazafy (Madagascar); Baoguo Li and Zhang Peng (China); Mashhor Mansor and Nadine Ruppert (Malaysia); Stella de la Torre and Felipe Alfonso Cortes (Ecuador); Liliana Cortes Ortiz (Mexico); Marilyn Norconk (USA); Masayuki Nakamichi (Japan); Jordi Galbany (Spain); Kim Bard (European Federation); María Sol Gennuso (Argentina); Leandro Jerusalinsky (Latin America); Julia Ostner (Germany); Judith Masters (South Africa); Simon Bearder (Great Britain); Xyomara Carretero-Pinzón and Elsy Johanna Páez (Colombia); Danilo S. Teixeira (Brazil). Absent from the meeting were representatives of the Italian, French, Southeast Asian, Indonesian, and Portuguese IPS-affiliated societies of primatology.
 - C. Ex officio members of the council: Anthony Rylands (Primate Specialist Group of IUCN).

D. Visitors and guests: Karen Strier (incoming President); Claire Watson (personal secretary to President Matsuzawa); Patricia Izar (incoming VP for Education); Cat Hobaiter (incoming VP for Communications); Steve Ross (local host of current congress and incoming VP for Captive Care and Breeding); Nick Malone (presenting a bid from Australia); Rashida Abdul Rahim (presenting a bid from Malaysia).

III. Steve Ross, local host for the congress, welcomed us to Chicago.

IV. Officer reports. Prior to the meeting, each of the officers provided written reports to all members of the council regarding their actions over the past two years. In addition, brief reports were submitted by Anthony Rylands and Jo Setchell regarding the Primate Specialist Group of IUCN and the *International Journal of Primatology*, respectively.

- A. President Matsuzawa expanded upon his report to say that future Awards Committees should consider the possibility of dual recipients of the Lifetime Achievement Award and that perhaps new awards should be established by IPS. He also expressed his opinion that future Elections Committees should retain a commitment to gender and geographical equity both in the composition of the committee and the selection of candidates for offices.
- B. A question was raised about the relatively small number of grants given by the Captive Care and Breeding Committee. VP Schwitzer replied that the numbers of grants given each year varies in accordance with quality of submissions, and this is true for all of our grant programs (conservation, research, and captive care). We retain the flexibility to distribute grant funds to high quality proposals in accordance with budget and numbers of submissions across grant programs.
- C. Treasurer Schapiro summarized the financial and membership reports.
 1. We are required to submit a US tax return to the IRS each year despite our non-profit status.
 2. The total amounts we hold in our three funds (General Fund, Conservation Fund, and Galante Fund) change dramatically in accordance with the cycle of revenue and expenditures associated

with the congresses. E.g., in December of 2015 we had nearly \$700,000; this was largely due to registrations for the 2016 Congress. Over \$500,000 of this amount will be used to pay the bills for the Congress in 2016.

3. Likewise, membership numbers rise in association with congress registrations, and fall in the intervening year.
4. A large proportion of congress registration income goes to the professional conference organizers who must be engaged to run our meetings. Large venues such as Navy Pier and conference hotels do not host conventions without the involvement of professional conference organizers.
5. IPS gives out about \$76,000 in awards and grants each year.
6. About 50% of the cost of a typical congress must, by IPS policy, be retained in our funds at all times. "Surplus" beyond this amount is used to fund grants and awards, as well as any special initiatives, each year.
7. There was no opposition to Treasurer Schapiro's recommendation that members who wish to subscribe to the *International Journal of Primatology* must do so directly with the publisher, rather than requesting a subscription via the IPS member page.

V. IPS Congress in 2020

- A. In addition to written bids submitted to the council in advance of this meeting, we listened to presentations from each of the four bid submitters:
 1. Sydney, Australia (presented by Nick Malone)
 2. Xi'an, China (presented by Peng Zhang)
 3. Quito, Ecuador (presented by Stella de la Torre)
 4. Kuala Lumpur, Malaysia (presented by Rashida Abdul Rahim)
- B. The council discussed the relative merits of the bids and voted by secret ballot. (Council members from the bidding countries were excused from the room during this time).

- C. The winning bid was Quito, Ecuador. In addition to presenting an excellent and thorough bid, members of the council were excited to bring an IPS congress to South America, which has not hosted a congress since 1988 (Brazil).
- VI. The agenda for the General Assembly was discussed. We agreed to prioritize allotted time for items from the floor over oral reports from the officers.
- VII. Doug Cress, local host for the 2018 Congress in Nairobi, Kenya, presented a brief update on planning for the meeting, which will be held at the United Nations compound, August 19-25, 2018. The congress will be hosted by GRASP, the Great Ape Survival Partnership.

The meeting was adjourned at 5:15 PM.

General Assembly of the International Primatological Society
August 26, 2016
4:15 – 6:15 PM
Navy Pier

- I. The meeting was called to order at 4:20 PM by President Matsuzawa.
- II. A moment of silence was taken for primatologists who have passed away since 2014.
- III. President Matsuzawa welcomed the newly elected officers (Karen Strier, President; Patricia Izar, VP for Education; Steve Ross, VP for Captive Care and Breeding; Cat Hobaiter, VP for Communications) and thanked the outgoing officers (Elizabeth Lonsdorf, Christoph Schwitzer, and Claudia Fichtel).
- IV. Steve Ross thanked everyone for their support of the Chicago Congress.
- V. The financial reports for 2015 and 2016 were summarized by Treasurer Steve Schapiro, and he addressed questions from the membership. (The full report is published in the IPS Bulletin).
 - A. How is our revenue used?
 - 1. We are required by IPS policy to maintain half the cost of a typical congress in our accounts at all times. This protects us from financial disaster should a congress fail.

2. Congress budgets are designed to break even.
 3. Any surplus above the protected amount, which accrues from membership, donations, interest on accounts, and any profit from congresses, is spent on grants, awards, and special initiatives as approved by the IPS officers.
 4. In looking at the financial reports, take care in noticing that the accounts swell and retract in conjunction with membership renewals, congress registrations, and congress expenditures.
- B. Could we offer a lower congress registration fee for postdoctoral scientists?
1. There is a problem with equity: are postdocs more in need than some adjunct faculty and independent scientists?
 2. It may not be easy to verify the status of postdocs.
 3. This item was referred to the IPS Council.
- VI. Jo Setchell, Editor-in-Chief of the *International Journal of Primatology*, reported on the health of the journal.
- A. She reiterated the Aims & Scope of the journal, and that it is multidisciplinary.
 - B. She thanked the authors, reviewers, associate editors, editorial board and publisher.
 - C. There have been 144 new submissions in 2015, 108 so far in 2016. On average, time to first decision is 36 days, and from acceptance to “Online First” publication is 17 days. Submissions have come from 36 countries.
 - D. IJP now conducts double-blind peer review and encourages data-sharing.
 - E. IJP has appointed a new associate editor.
- VII. Laura Darby reported on the planning for the 2018 Congress in Nairobi. The meeting will take place at the United Nations Compound, August 19-25.
- VIII. IPS 2020 Congress
- A. Bids from four countries (Australia, Malaysia, China and Ecuador) to host the 2020 IPS Congress were considered by the IPS Council at its pre-congress meeting.

- B. Quito, Ecuador, was the winning bid. Stella de la Torre informed the assembly that the Quorum Quito Convention Center will be the venue for the meeting, and the host institution is the Universidad San Francisco de Quito. The congress is scheduled for August 16-22, 2020.
- IX. VP Janette Wallis reported that the Pre-Congress Training Program (PCTP), held at Grizzly Jack's Grand Bear Resort in nearby Utica, IL, was very successful.
- A. Eleven participants were able to attend the PCTP (as well as the full congress) with full financial support thanks to funds from the Margot Marsh Biodiversity Foundation and IPS. Participants included: T.H. Rakotoarinivo (Madagascar); L.P.L.N. Gomes (Brazil); N.T. L. Anh (Vietnam); B. Ainebyona (Uganda); N.Fuentes Salcedo (Ecuador); K. G. D. Lopes (Brazil); S. S. Bhashyan (India); D. Y. Febriyanti (Indonesia); N. Aligas (Peru); D. Momoh (Sierra Leone); B.V. Tuan (Vietnam).
 - B. Janette Wallis, Mike Reid, Lisa Rappaport, and Mitch Irwin served as lecturers for the program. Jenna Lawrence was the staff assistant.
 - C. The PCTP covered some of the most useful topics associated with primate conservation efforts: animal behavior data collection techniques, community conservation, survey and census techniques, health monitoring and biological sampling, capture and tracking techniques, GPS/GIS/mapping skills, tourism as a conservation tool, and tips on how to get funding.
 - D. The participants offered their sincere thanks to IPS and the PCTP faculty, especially Janette Wallis, for making the PCTP possible.
- X. Anthony Rylands of Conservation International summarized the latest edition of The World's 25 Most Endangered Primates list, announced earlier at the congress.
- XI. VP Elizabeth Lonsdorf announced the winners of the student paper and poster competition. They are:
- A. Poster presentations: honorable mention: Ashley Murphy, "Effects of maternal parity on infant impulsivity in socially housed rhesus macaques (*Macaca mulatta*)."
 - B. Oral presentations

1. Honorable mention: Erin Kane, “Fecal glucocorticoids, feeding behavior, and sociality among free-ranging female Diana monkeys (*Cercopithecus diana*) in Tai, Côte d’Ivoire.”
 2. Outstanding: Corinna Most, “Ecological factors influence weaning behavior and mother-infant proximity in a troop of wild olive baboons (*P. anubis*) in the Laikipia Plateau, Kenya.”
- XII. Representatives of national and regional primate societies affiliated with IPS announced the dates and locations of their upcoming meetings. It was agreed that the list of affiliated societies that appears on the IPS website should be updated regularly and should provide links to affiliates’ web pages, if available. Notably, the first African Primatological Society has now been established.
- XIII. Additional items from the floor. (Note: substantive issues brought to the floor were referred to the post-congress council meeting for discussion and possible action. Please refer to the minutes of the post-congress council meeting.).
- A. A round table discussion on diversity was held during the congress with the goal of identifying impediments to fully inclusive participation in primatology. Participants hope to continue this productive and important discussion.
 - B. Likewise, participants in a round table discussion on the safe capture of nonhuman primates at field sites took steps to identify best practices; they hope this discussion will continue.
 - C. Adelmar Faria Coimbra Filho, a founder of Brazilian primatology, passed away this year. Russ Mittermeier pledged a \$5000 award in his name to fund a Brazilian primatologist to attend the IPS Congress in Nairobi. Incoming IPS President Strier will send a letter to the family to let them know about the award.
 - D. It was noted that the on-line membership application does not clearly communicate that primatologists from most range countries are eligible for complementary membership in IPS. Members asked for a change to be made such that the complementary membership option is included as an easily identifiable box on the application.

- XIV. Outgoing IPS President Matsuzawa transferred the gavel to incoming President Karen Strier, who adjourned the meeting.

The Post-Congress Meeting of the
Council of the International Primatological Society

August 27, 2016

9:00 AM – Noon

Navy Pier

- I. The meeting was called to order by President Karen Strier at 9:07 AM
- II. Members of the council introduced themselves. In attendance were:
 - A. IPS officers: Patrícia Izar, VP for Education; Nancy Caine, Secretary General; Cat Hobaiter, VP for Communications; Steve Ross, VP for Captive Care and Breeding; Karen Strier, President; Jo Setchell, VP for Research; Steve Schapiro, Treasurer and VP for Membership; Janette Wallis, VP for Conservation.
 - B. Representatives of affiliated societies: Josia Razafindramanana and Jonah Ratsimbazafy (Madagascar); Zhang Peng (China); Mashhor Mansor (Malaysia); Liliana Cortes Ortiz (Mexico); Marilyn Norconk (USA); Masayuki Nakamichi (Japan); Jordi Galbany (Spain); Kim Bard (European Federation); Eduardo Fernandez-Duque (Argentina); Leandro Jerusalinsky (Latin America); Julia Ostner (Germany); Judith Masters (South Africa); Simon Bearder (Great Britain); Xyomara Carretero-Pinzón (Colombia); Mauricio Talebi (Brazil). Absent from the meeting were representatives of the Italian, French, Ecuadorian, Southeast Asian, Indonesian, and Portuguese societies of primatology.
 - C. Ex officio members of the council: Anthony Rylands (Primate Specialist Group of IUCN); Tetsuro Matsuzawa (Immediate Past President).
 - D. Visitors and guests: Claire Watson (personal secretary to Past President Matsuzawa); Fanny Cornejo (Peru) (Peru has applied for affiliate status).

- III. There is a lack of clarity and consistency across and within IPS standing committees (the Research, Captive Care, Education, and Conservation Committees) about the tenure of committee members and the role of Vice Presidents (who act as chairs of those committees) in determining committee composition.
- A. The constitution stipulates that standing committee members are proposed by chairs and approved by the officers. This procedure has not always been followed, but should be.
 - B. If there is to be a change in membership the officers should be alerted to it by the chair of the committee.
 - C. Secretary General Caine will compose a standard invitation email that will be sent to standing committee members who have been proposed by the chairs and accepted by the officers.
 - D. The invitation will include the statement that the typical term of office is for two years.
 - E. Representatives of affiliated societies are urged to make recommendations to the committee chairs about possible members for both standing and ad hoc committees, which will help to insure international representation on all IPS committees.
 - F. The proposed composition of the standing committees will be circulated for consideration by council members before the list is approved by the officers.
- IV. Use of IPS funds beyond the surplus maintained by policy
- A. A question was raised about the use of funds beyond those held (per IPS policy) for emergency use if a congress should fail (= about 50% of the cost of a typical congress).
 - B. Treasurer Schapiro referred to the financial reports viewed by the council at the pre-congress meeting, pointing out that we use the surplus to fund grants and awards each year.
 - C. Should we advertise how many grants we plan to award each year? This might encourage applications.
 - 1. Grants and awards are published in the *IPS Bulletin* and that gives an indication of how many we give, and in what amounts.

2. However, we could provide some of this general information in the call for grants each year (e.g., “Last year we were able to fund X grants for a total of X dollars”).
- V. Support of affiliated societies by IPS. Can more be done to support conservation and research via assistance for affiliates and for scientists/students in habitat countries?
- A. There is no mechanism, and no funding stream, for IPS to divert money to affiliated societies.
 - B. Some support for offering field courses in affiliate countries could be secured via the competitive grant process already in place in the Conservation, Captive Care, and Research committees. None of these grants is for large sums of money, but it could serve as seed money for programs that could grow to support local efforts on a larger scale.
 - C. Should we do more fund raising to support affiliates? The officers of IPS are not trained fund raisers and we do not have the funds to hire such a professional to look for and secure large donations. Indeed, fund raising is not the mission of IPS. However, congresses are often supported in part by donors from the local community (e.g., the Lincoln Park Zoo hosted the opening reception), as are some of our grants and awards (e.g., Galante funds).
 - D. The website should always be up-to-date with listing the affiliates.
 - E. Most of the grants funded by the IPS Research Committee go to English-speaking applicants, primarily because those applicants have more knowledge of and assistance with effective grant writing.
 1. Many unsuccessful applicants do not have access to the infrastructure and support systems associated with grant writing.
 2. The Conservation Committee offers assistance with composition (but not content) of grants submitted to the committee. Few take advantage of this service.
 3. Grants that are not funded but were deemed “fundable” by the committee might be mentioned on the web page as “honorable mention.” This would encourage the submitter to reapply and in

some cases it might offer the submitter some leverage in securing funds locally.

4. Examples of projects we fund should be more prominently displayed on the web page. This would make the scope and nature of our grants programs more clear to potential applicants.

F. Some members and potential members are not aware of the fact that range country primatologists are eligible for complimentary membership in IPS. It should be easier for them to see this on the IPS home page. Treasurer Steve Schapiro will make sure the changes are made immediately.

VI. Fee structure for conference registration.

A. There was some interest in reducing costs of conference registration for post-doctoral students.

B. Unfortunately, equity is a concern that prohibits this. For example, there are some postdocs whose travel is entirely funded by their PIs; they do not need assistance in the form of a reduced fee. On the other hand, there are adjunct faculty members and independent scientists who have no funding source for conference attendance, and it would be unfair to ignore their plight in favor of a broad category such as “postdocs.”

C. Could the costs of the banquet be reduced for students? The local hosts should consider the possibility of doing this, but we recognize that reducing the cost for students would almost certainly raise the cost for full members to attend the banquet.

VII. Following up on a workshop on diversity that was held during the congress, the council discussed the formation of an ad hoc committee to identify ways that diversity can be enhanced in IPS in particular and primatology in general.

A. The committee will look for barriers to attracting a diverse (ethnicity, age, gender, nationality, and cultural background) membership in primate societies.

B. Likewise, how can we promote diversity in leadership positions and in securing funding?

- C. Ad hoc committees are established by the president (Article 7 Section 3 of the IPS Constitution). President Strier will consult with the council regarding recommendations for membership on the ad hoc diversity committee.
- VIII. Award in honor of Prof. Coimbra Filho. At the General Assembly, Russ Mittermeier announced that an award of \$5,000 from the Margot Marsh Foundation would be given in Coimbra Filho's name to support a Brazilian student's attendance at the next IPS congress. The Brazilian Primate Society will recruit and identify the recipient and President Strier will find out if IPS will administer the funds. She will also clarify if the award is one-time or annual. Once the details are known, she will write to the Coimbra Filho family to inform them of this honor.
- IX. Additional issues and follow-up remarks from President Strier and comments/issues from members of the council.
- A. President Strier suggested that a volunteer mentoring program for grant preparation could be developed by the VP for Education. VP Izar will begin to work on such a program this year.
 - B. Responding to President Strier's remark that the VPs are encouraged to develop new initiatives, Past President Matsuzawa noted that the IPS guidelines for captive care may need to be updated.
 - C. At the next election, the current Treasurer, Secretary General, and two VPs will leave the council. Treasurer Schapiro, in particular, has a wealth of knowledge, experience, and commitment to IPS that will be difficult to replace. We should begin thinking about identifying potential candidates for this crucial position.
 1. The time commitment for IPS officer positions should be made very clear when there is a call for nominations.
 2. The description of the duties of all officers are in the IPS Constitution and Bylaws, but the VP for Communications could extract that text and make it more visible on the website.
 - D. Following earlier discussions raised by members of affiliated societies regarding the fact that IPS research grants are awarded primarily to

applicants from developed countries, VP for Research Setchell suggested that her committee might consider funding at least one grant per geographical region, or perhaps that there be a category of grant applicants called something like “researcher development grants.”

- E. There was a workshop at this congress on techniques for safe capture and handling of wild primates associated with field research protocols (e.g., capture for the purpose of marking or taking measurements or conducting health assessments of study animals). President Strier will consult with the council regarding recommendations for membership on an ad hoc committee to address this matter, with the aim of developing a set of guidelines. VP Setchell will represent the officers on the committee.
- F. Might the 2020 Congress in Ecuador be held jointly with the Latin American Primatological Society (SLAPrim)? To do so would raise awareness of Latin American primatology. This is certainly a possibility; Treasurer Schapiro will discuss it with Stella de la Torre.
- G. The Nagoya Protocol on Access and Benefit Sharing is having an effect on the importation of research samples from field sites to laboratories. IPS may want to stay abreast of these problems; a symposium on the topic at the 2018 congress may be a good idea.
- H. The officers need to consider a policy that addresses the circumstances under which visitors may attend council meetings. The bylaws already include language about *invited* guests at meetings, but there is no guidance on guests who do not have a specific invitation. There are rules governing non-profit organizations and the extent to which their meetings can be closed to the public. President Strier will lead an email discussion among the officers about a new policy.
- I. Immediate Past President Matsuzawa mentioned that he has put up a new, unofficial website for IPS (www.internationalprimatologicalsociety.com) and that we should look at it.
- X. President Strier adjourned the meeting at noon.

